

 (An ISO 9001:2008 Certified)	NATIONAL SEEDS CORPORATION LIMITED (A Government of India Undertaking- “Mini Ratna” Company) BEEJ BHAWAN, PUSA COMPLEX, NEW DELHI-110012 (INDIA)
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EMPLOYMENT NOTICE

(Advertisement No. RECTT/1/18/NSC/2018)

National Seeds Corporation Limited under the administrative control of Ministry of Agriculture & Farmers Welfare, Department of Agriculture Cooperation & Farmers Welfare is an apex body engaged in production of quality seeds and distribution, invites online application from Indian Nationals for filling up the following posts on direct recruitment basis at Corporate Office (New Delhi), Regional Offices (at 10 different locations all over India) and Farms (located at Rajasthan, Haryana & Karnataka):

Sl. No.	Name of the Post	Scale of Pay	No. of vacancy	Reservation	Likely initial place of posting with All India Service Liability
I. MANAGEMENT TRAINEES (at Executive level)					
One year training. Consolidated stipend of Rs. 41360/- per month (Basic Pay Rs. 40000/- & DA Rs.1360/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 40000-140000/-					
Maximum age limit not exceeding 25 years as on the date of closing of online application					
1.	Management Trainee (Materials Management)	B.Sc. (Agriculture) with full time MBA (Materials Management/Supply Chain Management) OR BE/B.Tech (Agri. Engg.) with full time MBA (Materials Management/Supply Chain Management) from a recognized University/ Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory	02	UR-02	All India Service Liability
2.	Management Trainee (Asst. Co. Secy.)	Graduate with Associate Membership of the Institute of Company Secretaries of India with desirable qualification of Professional Degree in Law. Knowledge of Computer (MS Office) is mandatory.	01	UR-01	All India Service Liability
3.	Management Trainee (Production)	General: B.Sc.(Agri.) plus MBA (Agri. Business Management) OR M.Sc.(Agri.) with specialization in Agronomy/Seed Technology/Plant Breeding & Genetics/Agriculture Entomology/Plant Pathology. Plant Protection (PP): M.Sc. (Plant Pathology) Seed Protection (SP): M.Sc. (Agriculture Entomology) Horticulture: B.Sc (Hort.) + MBA (Agri. Business Mgt.) OR M.Sc. (Horticulture) / M.Sc. (Agri.) with specialization in Horticulture From a recognized University/Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.	27 (Gen.-18, PP-03, SP-03 & Hort.-03)	UR-09 OBC-08 SC -04 ST-06 Out of above horizontal reservation of PH: (i) VH- 01 & OH -01 - 2 nd attempt (ii) VH-01 & HH-01- 3 rd attempt	All India Service Liability
4.	Management Trainee (Marketing)	B.Sc. (Agri.) plus MBA (Mktg./Agri. Business Management) full time or Two years Full time PG Degree/Diploma in Marketing/Agri. Business Management OR M.Sc. (Agri.) from a recognized University/Institutions with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.	09	UR-05 OBC-02 SC -02 Out of above horizontal reservation of PH-01 (HH) - 2 nd attempt	All India Service Liability

5.	Management Trainee (Agri.) Engineering	BE/B.Tech.(Agri. Engg.) from a recognized University/Institute with minimum of 60%* marks. Knowledge of Computer (MS Office) is mandatory.	03	UR-02 OBC-01 Out of above horizontal reservation of PH-01 (OH) – 3 rd attempt	All India Service Liability
6.	Management Trainee (Civil) Engineering	BE/B.Tech. (Civil Engg.) from recognized University /Institute with minimum of 60%* marks. Knowledge of Computer (MS Office) is mandatory.	02	UR-01 OBC-01	All India Service Liability
7.	Management Trainee (HR)	Two years full time PG Degree / Diploma in Personnel Management / Industrial Relations / Labour Welfare / HR Management OR Two years full time MBA (HRM) from a recognized University / Institution with minimum 60%* marks. Knowledge of Computer (MS Office) is mandatory.	07	UR-03 OBC-02 SC-01 ST-01	All India Service Liability
8.	Management Trainee (F&A)	Associate Member of Institute of Chartered Accountants (ACA) or Associate member of Institute of Cost & Management Accountants (ACMA). Knowledge of Computer (MS Office) is mandatory.	07	UR-02 OBC-03 SC-01 ST-01 Out of above, horizontal reservation of PH-01 (HH) - 3 rd attempt	All India Service Liability

Note: In above posts 01 posts of PH is reserved horizontally from (VH/A category)

II. SENIOR TRAINEES / DIPLOMA TRAINEES (at Supervisory level)

One year training. Consolidated stipend of Rs. 22748/- per month (Basic Pay Rs. 22000/- & DA Rs.748/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 22000-77000/-

Maximum age limit not exceeding 23 years as on the date of closing of online application

1.	Sr. Trainee (Marketing)	B.Sc. (Agri.) plus MBA (Mktg./Agri. Business Management) full time or Two years Full time PG Degree/Diploma in Marketing/Agri. Business Management OR M.Sc. (Agri.) from a recognized University/Institutions with minimum 55%* marks. Knowledge of Computer (MS Office) is mandatory.	48	UR-23 OBC-12 SC-08 ST-05 Out of above, horizontal reservation of PH: HH-01 & VH-01 – 2 nd attempt	All India Service Liability
2.	Sr. Trainee (HR)	MBA (HR) / Two years full time Post Graduate Degree/Diploma in Industrial Relations / Personnel Management / Labour Welfare / MSW with minimum 55%* marks from a recognised University/Institution. In addition to above, candidate should have knowledge of MS-Office.	01	UR-01	All India Service Liability
3.	Sr. Trainee (Accounts)	M.Com./MBA (Fin.) with minimum 55%* marks from a recognised University/Institution. In addition to above, knowledge of Computer (MS Office) is mandatory.	06	UR-03 OBC-02 SC-01	All India Service Liability
4.	Sr. Trainee (Agriculture)	Agriculture: M.Sc.(Agri.) with specialisation in Agronomy / Seed Tech. / Plant Breeding & Genetics / Agriculture Entomology / Plant Pathology. Plant Protection (PP): M.Sc (Agri.) with specialisation in Plant Pathology. Seed Protection (SP): M.Sc (Agri.) with specialisation in Agriculture Entomology. With minimum 55%* marks from a recognised University/Institution. Knowledge of computer (MS Office) is mandatory.	18 (Gen.-14, PP-02 & SP-02)	UR-09 OBC-05 SC-02 ST-02	All India Service Liability

5.	Sr. Trainee (Quality Control)	M.Sc (Agri.) with a minimum of 55%* marks from a recognized University/Institution with specialization in Genetics/Plant Breeding/Seed Technology. Knowledge of Computer (MS Office) is mandatory.	02	UR-1 ST-1 (2 nd attempt)	All India Service Liability
6.	Sr. Trainee (Horticulture)	M.Sc (Hort.) /M.Sc (Agri.) with specialization in Horticulture from a recognized University/Institution with minimum 55%* marks. Knowledge of Computer (MS Office) is mandatory.	03	UR-2 OBC-1	All India Service Liability
Diploma Trainee					
1.	Agriculture Engineering	Three years Diploma in Agriculture Engineering / Mechanical Engineering with minimum 55%* marks from a Govt. Polytechnic/Institution**. Knowledge of Computer (MS Office) is mandatory.	08	UR-04 OBC-02 SC-01 ST-01	All India Service Liability
2.	Civil Engineering	Three years Diploma in Civil Engineering with minimum 55%* marks from a Govt. Polytechnic/Institution**. Knowledge of Computer (MS Office) is mandatory.	04	UR-02 OBC-01 ST-01 (2 nd attempt)	All India Service Liability
<i>Note: In above posts 02 posts of PH is reserved horizontally from (VH/A category & HH/B Category)</i>					
III. TRAINEES (at Non-Supervisory level)					
One year training. Consolidated stipend of Rs. 17578/- per month (Basic Pay Rs. 17000/- & DA Rs.578/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 17000-60000/-					
Maximum age limit not exceeding 23 years as on the date of closing of online application					
1.	Trainee (Agri.)	B.Sc. (Agri.) with minimum 60%* marks from recognised University. Knowledge of Computer (MS Office) is mandatory.	27	UR-07 OBC-07 (2 nd attempt -04 & 1 st attempt - 03) SC-07 (2 nd attempt - 06 & 1 st attempt - 01) ST-06 (2 nd attempt) Out of above horizontal reservation of PH (HH-01) - 2 nd attempt	All India Service Liability
2.	Trainee (HR)	Graduate with minimum 60%* marks from recognised University with knowledge of MS-Office and computer typing with speed of 40WPM in English. Knowledge of Hindi typing (35WPM) is desirable. In case a candidate does not possess Hindi typing at the time of selection, they have to pass the examination of Hindi typing during the course of training period.	22	UR-06 OBC-09 (2 nd attempt -05 & 1 st attempt - 04) SC-04 (2 nd attempt-02 & 1 st attempt - 02) ST-03 (2 nd attempt-03) Out of above horizontal reservation of 02 PH (VH) - 2 nd attempt-01 & 3 rd attempt-01)	All India Service Liability
3.	Trainee (Accounts)	B.Com with minimum 60%* marks from recognised University. Knowledge of MS-Office and computer application is mandatory.	11	UR-03 OBC-03 SC-02 ST-03 (2 nd attempt-02 & 1 st attempt-01)	All India Service Liability
4.	Trainee (Store)	B.Sc. (Agri.) with minimum 60%* marks from recognised University. Knowledge of Computer (MS Office) is mandatory	11	UR-04 OBC-04 (2 nd attempt -03 & 1 st attempt-01) ST-03 (2 nd attempt-2 & 1 st attempt-01)	All India Service Liability
5.	Trainee (Technician) - Electrician	ITI certificate in Electrician trade with minimum 60%* marks and one year trade apprenticeship training in Electrician trade any industry and passed NAC Examination conducted by National Council for Vocational Training (NCVT).	05	UR-03 OBC-01 ST-01(2 nd attempt)	All India Service Liability

6.	Trainee (Store) Engineering	Graduation with ITI in Fitter / Electrician / Auto Electrician / Welder / Diesel Mechanic / Tractor Mechanic / Machineman Trade with minimum 60%* marks from recognised University/Institute. Knowledge of Computer (MS Office) is mandatory.	02	UR-02	All India Service Liability
7.	Trainee (Data Entry Operator)	BCA/ B.Sc. (Computer Science/IT) OR 3 years Diploma in Engg. in (Computer Application / Computer Science /IT / Electronics) OR Graduate with 1 year Diploma in Computer Applications from a recognised University/ Institution with minimum 60%* marks.	11	UR-06 OBC-02 (1 st attempt) SC-02 (2 nd attempt – 01 & 1 st attempt - 01) ST-01 (1 st attempt)	All India Service Liability

IV. TRAINEE MATE (at Non-Supervisory level)

One year training. Consolidated stipend of Rs. 17061/- per month (Basic Pay Rs. 16500/- & DA Rs.561/-) during training period plus HRA or single seated accommodation depending upon the place of posting. Scale of pay on absorption: Rs. 16500-56000/-

Maximum age limit not exceeding 20 years as on the date of closing of online application

1.	Trainee Mate (Agriculture)	Intermediate in Agriculture/Sr. Secondary (12th) or equivalent in Science with Biology as one of the subjects with sound physique. Knowledge and experience in agriculture related field will be desirable	21	UR-10 OBC-06 SC-03 ST-02	
<i>Note: In above posts at III & IV 03 posts of PH is reserved horizontally from (OH/C category & Multiple Disabilities/D Category & VH/A Category)</i>					

*Not applicable for existing Departmental Candidates

**All qualifications should be from a recognized Indian University/Institution recognized by AICTE/Appropriate Statutory authority

Note: All above essential and additional educational qualification must be of full time Course/Degree/Diploma from a reputed Institution/University for Direct Recruitment and must be completed before the date of closing of online application.

Departmental candidate having higher qualification joining in a lower post will be eligible to apply for high post after completion of Bond period even if the course completed is through correspondence or distance education. If an employee has acquired higher qualification before joining NSC or acquires higher qualification with prior approval during his service period, he will be eligible to apply for higher post after completing four years service, even if the course is through correspondence or distance education.

Note1: Age relaxation/reservation for SC, ST, OBC, Ex-servicemen & PH will be applicable as per Government Rules & Guidelines.

I. Terms & conditions for Management Trainees:

Period of Training: The period of training will be normally one-year duration subject to satisfactory performance and passing out various tests and carrying out different assignments satisfactorily during the period of training. In the event of failure to pass the prescribed tests, assignments or not satisfactorily performing the different assignments prescribed, the Management at its discretion, may extend the period of training suitably by a maximum period of one year in two phases. i.e. for six months at a time.

On successful completion of training period of one year and satisfactory performance during the training and personal interview, the Management Trainees may be considered for absorption as Assistant Manager in respective discipline in the scale of Pay of Rs. 40000-140000/- Selected candidates have to execute an agreement/surety bond for Rs. 3,00,000/- (Rs. 1,50,000/- in case of SC/ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the company for a minimum period of three (3) years after successful completion of training and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future absorption.

II. Terms & conditions for Senior Trainees/Diploma Trainees

Period of Training: The period of training will be normally one-year duration subject to satisfactory performance and passing out various tests and carrying out different assignments satisfactorily during the period of training. In the event of failure to pass the prescribed tests, assignments or not satisfactorily performing the different assignments prescribed, the Management at its discretion, may extend the period of training suitably by a maximum period of one year in two phases. i.e. for six months at a time.

On successful completion of training period of one year and satisfactory performance during the training and personal interview, the Sr. / Diploma Trainees may be considered for absorption as Asst. Gd. I/Jr. Engineer Gd. IV in respective discipline in the scale of Pay of Rs. 22000-77000/-. Selected candidates have to execute an agreement/surety bond for Rs. 1,70,000/- (Rs. 85,000/- in case of SC/ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the company for a minimum period of three (3) years after successful completion of training and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future absorption.

III. Terms & Conditions for Trainees

Period of Training: The period of training will be normally one-year duration subject to satisfactory performance and passing out various tests and carrying out different assignments satisfactorily during the period of training. In the event of failure to pass the prescribed tests, assignments or not satisfactorily performing the different assignments prescribed, the Management at its discretion, may extend the period of training suitably by a maximum period of one year in two phases. i.e. for six months at a time.

On successful completion of training period of one year and satisfactory performance during the training and personal interview, the Trainees may be considered for absorption as Assistant Gd.V in respective discipline in the scale of Pay of Rs. 17000-60000/-. Selected candidates have to execute an agreement/surety bond for Rs. 1,40,000/- (Rs.70,000/- in case of SC/ST) to the Corporation on non-judicial stamp paper of Rs. 100/- for completing training period and to serve the company for a minimum period of three (3) years after successful completion of training and absorption. Trainees not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future absorption.

IV. Terms & Conditions for Trainee Mate

Period of Training: The period of training will be normally one-year duration subject to satisfactory performance and passing out various tests and carrying out different assignments satisfactorily during the period of training. In the event of failure to pass the prescribed tests, assignments or not satisfactorily performing the different assignments prescribed, the Management at its discretion, may extend the period of training suitably by a maximum period of one year in two phases. i.e. for six months at a time.

On successful completion of training period of one year and satisfactory performance during training and personal interview, the trainee may be considered for absorption as Mate (Agri.) in the scale of pay of Rs. 16500-56000 /-. Selected candidates have to execute surety bond of Rs. 1,00,000/- (Rs. 50,000 for SC/ ST) to the Corporation on non-judicial stamp paper of Rs.100/- for completing the training period and to serve the Corporation for a minimum period of three years after successful completion of training period and absorption. Trainee not absorbed by the Corporation will be given a certificate on completion of training without any obligation on the part of Corporation for future employment.

MODE OF SELECTION

Post	Stage 1	Stage 2	Stage 3
Management Trainee*	Written examination	Based on the merit of written examination, candidates will be called for interview and document verification	Taking into together written examination and interview marks the candidate will be finally shortlisted for selection, if everything is found in order i.e. documents/certificates
Sr. Trainee / Diploma Trainee	Written examination	Based on merit of written examination, candidates will be called for document verification	Based on the written examination marks, the candidate will be finally shortlisted for selection, if everything is found in order i.e. documents/certificates
Trainee	Written examination		
Trainee Mate	Written examination		

**The candidate will be called for interview based on his/her score in the written examination after taking into account the number of posts and zone of consideration and the weightage of written examination will be 70% and interview 30% for final selection merit list.*

GENERAL CONDITIONS:

- I. The interested and eligible candidates can visit www.indiaseeds.com for applying Online Application and for other details, no other mode of application is acceptable. The link for online application will be kept open between 11:00 Hrs on 14/04/2018 till 17:00 Hrs on 05/05/2018. The candidates are required to upload his/her **recent coloured photograph**, signature and attested/self attested copies of certificates/testimonials as per instructions given in the link.

- II. A candidate should apply for **ONLY ONE POST (in individual Group i.e I, II, III, IV)** however, candidate applying in Management Trainee / Trainee / Trainee (Mate) posts can also apply for Sr. Trainee/Diploma Trainee post or vice-versa as the written examination shall be conducted in two shifts (morning shift – Management Trainee / Trainee / Trainee Mate and in afternoon shift – Sr. Trainee/Diploma Trainee):

Morning Shift	Afternoon Shift	Date of examination	Venue	Mode of examination
Management Trainee	Sr. Trainee / Diploma Trainee	27 th May, 2018	The exam will be conducted on same day at same venue.	Offline
Trainee				
Trainee Mate				

Before applying, candidate should read carefully the complete advertisement, eligibility criteria & the instructions for online application and ensure that he/she fulfils the eligibility criteria of the post.

- III. A non-refundable fee of Rs. 525/- which includes application fee of Rs. 500/- plus Rs. 25/- (processing fee) *plus* payment gateway charges on actual is applicable for Unreserved Category/OBC/Ex-Servicemen. Candidates belonging to any particular category of SC/ST/PWD are not required to pay the application fee, however, Rs. 25/- (processing fee) *plus* payment gateway charges on actual is applicable for SC/ST/PWD and shall necessarily submit a photo copy of caste/disability certificate, as prescribed by Govt. of India, as the case may be, from a Competent Authority. Before applying a candidate must see the process of filling of online application as well as instructions related to payment process of fee. **(The Degree of Disability for PWD Candidates is 40% & above).**
- IV. All qualifications should be from a recognized Indian University/Institution recognized by AICTE/UGC/Appropriate Statutory Authority.
- V. Where CGPA/OGPA OR grading system in a degree is awarded, equivalent percentage of marks should be indicated in the application form as per norms adopted by University/Institution. The candidates will have to produce copy of these norms with respect to his/her University/Institution at the time of documents verification.
- VI. There will be no age/percentage bar for departmental candidates who otherwise meet the prescribed qualifications and experience subject to the condition mentioned above.
- VII. The candidates working in Govt. Department/PSUs should route their application through proper channel OR No Objection Certificate should be produced at the time of Document Verification
- VIII. Canvassing in any form or in bringing any influence (applicable or otherwise) will render rejection of application without notice. No routine queries/correspondence regarding any individual application will be entertained. Persons claiming age relaxation should submit attested copies of appropriate certificates along with the application.
- IX. In case of OBC, the Caste Certificate inter-alia must specify that the candidate does not belong to 'creamy layer' and the certificate is applicable for the post under Government of India. OBC (NCL) Certificate must be valid six months and should be issued on or after 01.01.2018. Candidates must possess required qualification and experience as on last date of closing of online application.
- X. Management reserves the right to reject the application without assigning any reason and to raise standard of specifications/percentage of marks to restrict the number of candidates to be called for written examination. Number of posts can be increased/decreased at the discretion of Management. The recruitment process can be cancelled/suspended/terminated without assigning any reason. The decision of Management will be final and no appeal will be entertained.
- XI. No pay protection will be given to candidates working in higher post and applying in direct recruitment to the position of Management Trainee/Diploma Trainee/Sr. Trainee/Trainee/Trainee Mate or any other lower post.
- XII. Any Legal proceeding in respect of any manner/claim or dispute arising out of this advertisement and /or any application in response thereto can be instituted only in the jurisdiction limited to Courts at Delhi.

- XIII. Only those candidates who are shortlisted for appearing in the written test/document verification will be intimated at the communication address furnished by them in the application form. Applications without the required documents/information/fees/photograph or unsigned will not be considered.
- XIV. In any case candidate found to be hiding the facts in the online application form or giving wrong information will be disallowed for further process of the recruitment. Candidates are advised not to be involved in any kind of practice in affecting the process of examination by any misconduct or misappropriation that it will invite a legal case against him/her as per law of land.
- XV. Number of posts can be increased or decreased as per the requirement of the Corporation.

Any corrigendum needs to be issued will be notified only in NSC website i.e. www.indiaseeds.com. Therefore, applicants are advised to visit the website regularly for new updates.

IMPORTANT DATES

a.	Commencement of online application by candidate	14.04.2018 (11:00 Hrs)
b.	Last date for online application by candidate	05.05.2018 (17:00 Hrs)
c.	Written examination (Offline)	27 th May, 2018 (In two shifts i.e. Morning shift and Afternoon Shift)

Sr. General Manager (HR)



(An ISO 9001:2008
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NATIONAL SEEDS CORPORATION LIMITED
(A Government of India Undertaking- “Mini Ratna” Company)
BEEJ BHAWAN, PUSA COMPLEX,
NEW DELHI-110012 (INDIA)

POSTS IDENTIFIED TO BE FILLED BY PERSONS WITH DISABILITIES (PWD/PH)

Sl. No.	Name of the Post	Category of disability identified for the post			
		VH / “A” category	HH/ “B” Category	OH / “C” Category	Multiple Disabilities /”D” category
1.	Management Trainee	LV	PD	OL, OA	The disabilities mentioned in A, B, C including mental disabilities
2.	Sr. Trainee / Diploma Trainee	LV	PD	OL, OA	
3.	Trainee / Trainee Mate	LV	PD	OL, OA	

Legends:-

- 1) LV - Low Vision/One eye Blindness
- 2) PD - Partially Deaf
- 3) OL - One leg affected (R and / or L)
- 4) OA - One arm affected (R or L)
- 5) BL - Both legs affected but not arms
- 6) The disabilities mentioned above including mental disabilities